

The following is a consolidated copy of the director and committee member remuneration and expenses bylaw and includes the following bylaws:

BYLAW No.	BYLAW NAME	ADOPTED	PURPOSE
73	Comox Valley Regional District Remuneration and Expenses Bylaw 2009	October 27, 2009	A bylaw to provide for director and committee member remuneration and expenses; repeals 2922

This bylaw may not be complete due to pending updates or revisions and therefore is provided for reference purposes only. THIS BYLAW SHOULD NOT BE USED FOR ANY LEGAL PURPOSES. Please contact the corporate legislative officer at the Comox Valley Regional District to view the complete bylaw when required.

COMOX VALLEY REGIONAL DISTRICT

BYLAW NO. 73

A bylaw to provide for director and committee member remuneration and expenses

The board of the Comox Valley Regional District, in open meeting assembled, enacts as follows:

Definitions

1. In this bylaw:
 - (a) Director means a municipal director or electoral area director of the board, and includes alternate directors when that alternate director is acting in the place of a director; and
 - (b) Public body means a registered society or a committee, board or commission of a legal entity other than the regional district, or a body so designated by the board

Municipal director remuneration

2. Each municipal director, except alternate directors, shall be provided with an annual remuneration of \$10,189.00.

Electoral area director remuneration

3. Each electoral area director, except alternate directors, shall be provided with an annual remuneration of \$20,333.00.

Regional district chair remuneration

4. The chair of the regional district board of directors shall be provided with an annual remuneration of \$32,558.00.

Timing of remuneration payment

5. The remuneration payable under sections 2, 3 and 4 of this bylaw shall be payable monthly through the CVRD payroll system.

Future changes to annual remuneration

6. (1) In the year of a local government election the following formula to adjust director remuneration shall be applied: the total of one-third of the annual change in the consumer price index (Victoria) for the previous year plus one-third of the current year percentage increase of the agreement between the Canadian Union of Public Employees Local 556 and the Comox Valley Regional District plus one-third of a change in remuneration from a pre-established sample of local municipalities and regional districts.
 - (2) In years other than a local government election, director remuneration shall be adjusted at a rate equal to the annual change of the consumer price index (Victoria).
 - (3) An independent review of director remuneration, allowances and benefits shall be conducted every six years beginning in 2012.

Remuneration for meeting attendance

7. Each director shall be provided with remuneration for attending meetings as outlined in schedule 'A'.

Qualifying expenses and expenditures

8. (1) The reimbursement of director expenses is solely to compensate directors who have incurred eligible out of pocket expenses pursuant to this bylaw in the performance of their duties as an elected official of the Comox Valley Regional District.
 - (2) Subject to section 9 of this bylaw, a director may be reimbursed for expenditures made and expenses incurred by them when they are:
 - (a) Representing the regional district;
 - (b) Engaging in regional district business;
 - (c) Attending a meeting, course or conference on behalf of the regional district;
 - (d) Attending a meeting of the board; or

- (e) Attending a public hearing or committee or commission meeting or has been invited to a committee meeting by the chair of that committee.
- (3) Authorized expense types and the level of payment are listed in schedule 'B'.
- (4) Directors should submit expense claims within 30 days of incurring the expense.
- (5) Directors shall submit a separate expense claim form for constituency expenses pursuant to schedule "D" (constituency expenses).

Approval and payment of expenses

9. (1) All expenses and expenditures listed in schedule 'B' must be supported by proper and complete original receipts clearly identifying the purpose and location of the meeting, course or business, together with a signed and certified expense claim form, and submitted to the finance department of the regional district promptly after the expense is incurred. The exception is that receipts need not be provided in respect of non-commercial accommodation. In support of claims for per diem and meal allowances, the expense claim form is to clearly state the time the director left and returned home. Private motor vehicle kilometrage will be paid according to schedule "E" (eligible kilometrage and travel time). Additional kilometrage charges will need a complete description of the function attended and will be forwarded to the appropriate committee and board for approval before reimbursement.
- (2) All expenses and expenditures not specifically authorized by this bylaw for any director, including the chair and the vice-chair, must receive prior authorization of the board and chief administrative officer before they are incurred.
- (3) The finance department's role in reviewing claims is to verify the amounts claimed in accordance with this bylaw and to process expense claims in a timely manner. Any issues, discrepancies or conflict in interpretation shall be referred to the chair of the board, together with the chief administrative officer and corporate finance officer, for review and adjudication. If the matter is not resolved to the satisfaction of the director, the matter will be referred to the board or appropriate committee.
- (4) 'Partners' program and registration fees for a conference or seminar are not to be borne by the regional district. For convenience, if a director wishes to register a spouse/partner for a conference or partner program, the regional district may submit the fees on behalf of the director. Partner fees paid by the regional district will be deducted from the director's travel advance or expense claim upon submission to the finance department.
- (5) A director registered to attend a conference or meeting on behalf of the regional district and, except for illness or emergency reasons, does not attend such conference or meeting, shall be obligated to pay 50% of any costs the regional district can not cancel and has to pay on behalf of that director.
- (6) Board approval is required for all out of province regional district business other than for business related to the annual Federation of Canadian Municipalities convention.
- (7) Expense claims are to be signed by the director certifying that the expenses and expenditures qualify for reimbursement and were incurred as a result of regional district business in accordance with this bylaw, and any subsequent amendments, and that the director will not be reimbursed for them by any other party.

Benefit coverage for elected officials

10. Provisions for benefit coverage for directors are as provided in schedule 'C'.

Regional district purchased equipment

11. At the end of a director's term, all equipment purchased by the regional district for that director will be returned to the regional district or be offered to that director at the depreciated value.

Accountability

12. Annually, in conjunction with the financial reporting requirement, all directors are to submit to the regional district board, a full report of regional district business activity conducted over the past year.

Repeal

12. Bylaw No. 2922 being "Regional District of Comox-Strathcona Remuneration Bylaw 2006" and all amendments hereto are hereby repealed.

Citation

13. This Bylaw No. 73 may be cited as "Comox Valley Regional District Remuneration and Expenses Bylaw 2009"

Read a first and second time this	27th	day of	October	2009.
Read a third time this	27th	day of	October	2009.
Adopted this	27th	day of	October	2009.

F. Bates

Chair

J. Warren

Corporate Legislative Officer

I hereby certify the foregoing to be a true and correct copy of Bylaw No. 73 being "Comox Valley Regional District Remuneration and Expenses Bylaw 2009" as adopted by the board of the Comox Valley Regional District on the 27th day of October 2009.

J. Warren

Corporate Legislative Officer

Schedule 'A'
Remuneration for Meeting Attendance

Meeting remuneration

1. (1) The following rates will be paid for meeting attendance:
 - (a) \$125.00 to each director for a duly constituted regional district board or committee of the whole meeting;
 - (b) \$125.00 to each director who is a duly appointed member of the Comox Valley sports centre commission or a standing, select or special committee of the board;
 - (c) \$125.00 to each director who is duly appointed to attend a public hearing;
 - (d) \$125.00 to each director who is appointed by resolution to represent the board on a public body, if the public body does not pay remuneration. The resolution must state the name of the public body and whether remuneration and/or travel expenses will be paid;
 - (e) \$75.00 to each member appointed to the sewage commission and Comox Valley water committee.
 - (f) \$75.00 to the chair of a committee, commission or public hearing for each meeting held.
- (2) Directors will be paid the same rate to attend a standing, select or special committee or commission meeting as regular members of the committee or commission if:
 - (a) That director is not a member of the committee or commission; and
 - (b) Is invited to attend the meeting by the chair of the committee or commission.
- (3) In recognition of the fact that some directors incur more travel time than others to attend a meeting, each director who attends a duly authorized board or committee meeting or public hearing which is convened more than 60 kilometers distance or one hour travel time, one way, from the director's home shall be paid \$20.00 for each hour of travel to attend the meeting.
- (4) Travel remuneration shall be paid through the payroll department upon receipt of a signed and certified travel remuneration form and should be submitted within 30 days of the meeting. The payroll department's role in reviewing the travel remuneration claim forms is to verify the amounts claimed in accordance with this bylaw and to process claims in a timely manner. Any issues/discrepancies shall be referred to the board or appropriate committee.

Schedule 'B'
Allowance and Expense Reimbursement Schedule

1.	Commercial accommodation (single occupancy) plus gratuities	Actual cost at provincial government accommodation rates.
2.	Non-commercial accommodation	\$35.00 – no receipt is required
3.	Course or conference registration fees, including Union of British Columbia Municipalities, Association of Vancouver Island Coastal Communities and Federation of Canadian Municipalities	Actual cost
4.	Required course material	Actual cost
5.	Private motor vehicle use	<p>(a) Travel on paved road surfaces will be reimbursed at the kilometre rate approved by the Canada Revenue Agency (CRA) at the time the expense is incurred. (2009 - \$0.52/km)</p> <p>(b) Travel on unpaved road surfaces will be reimbursed at the kilometrage rate approved by CRA for the period plus 20% per kilometre.</p> <p>Kilometrage will be reimbursed to the maximum distances listed in Schedule "E".</p> <p>(c) When a director chooses to use ground rather than air transportation, costs will be reimbursed at the lesser of:</p> <ol style="list-style-type: none"> i. Kilometre rate reimbursement for the round trip distance travelled, plus ferries, and; ii. Cost of return airfare plus ground transportation costs such as taxi, cab, or shuttle fares. <p>In consideration of the kilometrage rate, directors are required to insure their private vehicle for business use and provide evidence of appropriate coverage to the CVRD annually.</p>
6.	Ferry transportation	Actual cost
7.	Airline transportation	Actual cost

8.	Photocopying charges and office expenses, consumable computer supplies (toner, ink cartridges, paper, etc)	Actual cost									
9.	Rental of meeting rooms	Actual cost									
10.	Printing and distribution of information circulars and newsletters	Actual cost									
11.	Taxes applicable to allowable expenses	Actual cost									
12.	Overnight travel per diem:	<p>\$75.00 overnight travel per diem is applied to a 24-hour period in lieu of meal allowances. Time away from home is to be noted on the expense claim form.</p> <p>When meals are provided at conferences or meetings, the applicable meal allowance for each meal consumed is to be deducted for those meals. Reimbursement may be made if a meal was purchased and supporting receipts are provided.</p>									
13.	Meal allowance (There will be no reimbursement for alcoholic beverages.)	<p>In order to claim a meal allowance, the director must be away from home on regional district business for the entire time period noted beside the applicable meal. Time of departure and of returning home must be noted on the expense claim form.</p> <table> <tr> <td>Breakfast</td> <td>6:00am - 9:00am</td> <td>\$15.00</td> </tr> <tr> <td>Lunch</td> <td>11:30am - 1:30pm</td> <td>\$20.00</td> </tr> <tr> <td>Dinner</td> <td>4:30pm - 7:30pm</td> <td>\$25.00</td> </tr> </table> <p>When meals are provided at conferences or meetings, no meal allowance is to be claimed for those meals which were consumed. Reimbursement may be made if a meal was purchased and supporting receipts are provided.</p>	Breakfast	6:00am - 9:00am	\$15.00	Lunch	11:30am - 1:30pm	\$20.00	Dinner	4:30pm - 7:30pm	\$25.00
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Dinner	4:30pm - 7:30pm	\$25.00									
	Cellular phone	<p>The CVRD will supply a cellular phone under the regional district's corporate cellular phone plan, as needed for regional district business, to those directors that do not have access to a cellular phone under another local government arrangement.</p> <p>Directors will reimburse the regional district for personal charges on the regional district cellular phone plus applicable taxes at a minimum of once per annum.</p>									

Schedule 'C'**Benefit coverage for directors**

1. The regional district provides the following benefit coverage for directors:
 - (a) Optional coverage for extended health, dental (100% basic / 50% major), orthodontics (\$1,750 lifetime maximum per family member), life insurance (\$50,000 maximum) and vision / eye glasses, the regional district will provide 50% of the cost of the premiums. All health benefit programs are subject to the limitations set by the carrier.
 - (b) Medical services plan coverage under the CVRD medical services group plan, with premiums being shared 50/50 by the director and the CVRD. A person may only hold one coverage for the provincial medical services plan.
 - (c) Optional life insurance, including for spouses, full cost paid by the individual director; and
 - (d) Personal accident insurance (\$125,000 per director) while on regional district business, full cost paid by the regional district.

Schedule 'D'

Constituency expenses

Definition

1. Constituency expenses are defined as those expenses incurred by an electoral area director while conducting local government business specific to the electorate for that director's jurisdiction.

Eligible expenses

2. Constituency expenses that may be claimed are those items listed in schedule 'B' of this bylaw and also include:
 - (a) one telephone line, one facsimile line and one internet connection (including all operating costs relating to regional district business on that connection) as required;
 - (b) meeting space rental;
 - (c) seminar / workshop registration fees including travel;
 - (d) brochures / newsletters / website;
 - (e) advertising costs;
 - (f) business cards;
 - (g) postage and other consumable home office supplies;
 - (h) travel to meetings for electoral area constituency purposes to a maximum of the distances listed in schedule "E", other than meetings included in schedule "A" of this bylaw; and

Other expenses

3. Any claims for constituency expenses that are not included in this bylaw must be considered by the appropriate committee and forwarded to the board for approval.

Additional funds

4. When a director exceeds the budgeted amount in constituency expenses, a request for additional funds must be considered by the appropriate committee and forwarded to the board for approval.

Budget responsibility

5. Directors will be personally responsible for any expenditure over the approved annual maximum constituency expense budget not approved by the board.

Submission of claims

6. Claims for expenses must be submitted on a signed and certified expense claim form, separate from board expenses, with expenses supported by proper and complete original receipts clearly identifying the purpose of the expense. Constituency expense claims should be submitted within 30 days of incurring the expense.

Schedule 'E'
Eligible kilometrage and travel time

Distances	Paved (kms)	Gravel (kms)	Total (kms)	Travel Time (Hrs)
Reimbursement rates are as per the directors remuneration and expense bylaw				
(All distances and travel times are one way)				
COURTENAY to				
Black Creek	23		23	0.33
Comox	6		6	0.17
Cumberland	11		11	0.25
Fanny Bay	27		27	0.50
Merville	12		12	0.25
Nanaimo	107		107	1.50
Storries Beach	31		31	0.50
Oyster River	29		29	0.50
Royston	5		5	0.17
Victoria	219		219	3.00
Vancouver	126		126	4.00
CAMPBELL RIVER to				
Courtenay (via Highway 19A)	45		45	0.75
Courtenay (via Highway 19 and Piercy connector)	55		55	0.75
Courtenay	45		45	0.75
Nanaimo	152		152	2.25
Victoria	264		264	3.75
Vancouver	171		171	4.75
Storries Beach	15		15	0.33
Woss	129		129	2.50
Port McNeill	198		198	5.00
Willow Point	7		7	0.25
GOLD RIVER to				
Campbell River	91		91	1.00
Courtenay	150		150	1.75
Nanaimo	243		243	3.25
Victoria	355		355	4.75
Vancouver	262		262	5.75
SAYWARD (Hwy Junction) to				
Campbell River	73		73	1.00
Courtenay	118		118	1.75
Nanaimo	225		225	3.25
Victoria	337		337	4.75
Vancouver	244		244	5.75
Sayward Village	8		8	0.25

Schedule 'E' (continued)
Eligible kilometrage and travel time

Distances	Paved (kms)	Gravel (kms)	Total (kms)	Travel Time (Hrs)
Reimbursement rates are as per the directors remuneration and expense bylaw				
(All distances and travel times are one way)				
TAHSIS to				
Gold River	0	67	67	2.00
Campbell River	90	67	157	3.00
Courtenay	135	67	202	3.75
Nanaimo	242	67	309	5.25
Victoria	354	67	421	6.75
Vancouver	261	67	328	7.75
ZEBALLOS to				
Campbell River	154	42	196	4.25
Courtenay	199	42	241	5.00
Nanaimo	306	42	348	6.50
Victoria	418	42	460	8.00
Vancouver	325	42	367	9.00
Gold River (via Woss Lake)	20	114	134	3.50
Fair Harbour		34	34	1.00
QUADRA ISLAND to				
Campbell River	0		0	0.75
Courtenay	45		45	1.50
Nanaimo	152		152	3.00
Victoria	264		264	4.50
Vancouver	171		171	5.50
CORTES ISLAND to				
Campbell River	8		8	2.00
Courtenay	53		53	2.75
Nanaimo	160		160	4.25
Victoria	272		272	5.75
Vancouver	179		179	6.75
DENMAN ISLAND to				
Courtenay	24		24	1.25
Nanaimo	83		83	1.75
Victoria	195		195	3.25
Vancouver	102		102	4.25
HORNBY ISLAND to				
Courtenay	35		35	1.75
Nanaimo	94		94	2.25
Victoria	206		206	3.75
Vancouver	113		113	4.75